Senior Product Designer
CDI

Apply: jobs@kiro.bio

Location: Paris, up to 2 days remote / week
Starting date: As soon as possible
Required experience: 5 years +

🚀 KIRO'S MISSION

Kiro is the first digital health platform for clinical biology in Europe, powered by medical-grade Artificial Intelligence.

Laboratory test results (such as blood or PCR tests) remain hardly understandable and actionable for most people. Yet, we believe clinical biology contains a source of information that is way beyond what we already measure. Working closely with clinical biologists, doctors, and medical experts, and relying on the alliance of software engineering and machine & deep learning technologies, we have built a new approach to medical biology that is more understandable, personalized, and relevant for the sake of patients.

In less than three years, Kiro has partnered with laboratories, hospitals and clinics, accounting for more than 230 sites in France and representing 7 million patients a year. If well used, medical biology can drive an increased understanding of disease outcomes and patients' health to better diagnose and anticipate diseases. We believe this fundamentally holds the key towards true precision medicine. We have built Kiro to make this happen.

✨ YOUR ROLE & RESPONSIBILITIES

As a Senior Product Designer, you will:

- **Contribute to the design direction**: Play a decisive role in shaping the overall design vision, ensuring that the user experience aligns with product goals while remaining hands-on throughout the process.
- **Own the design system**: Ensure a scalable and consistent design system, refining and evolving it as the product grows.
- **Design across the full product lifecycle**: From conception to delivery, you'll create user-centric designs that prioritize both aesthetics and functionality.
- **Contribute to user research**: Play an active role in research initiatives, helping gather and interpret user insights to inform design decisions.
- **Work closely with cross-functional teams**: Partner with Product Managers and engineers to ensure that designs are seamlessly integrated into the product and aligned with user needs.
- **Innovate and execute**: Bring new ideas to life quickly, iterating based on feedback to improve the product and enhance the user experience.

👷 OUR NEXT EXPLORER PROFILE

Main characteristics we're looking for:

- **At least 5 years of experience** working as a Product Designer in a startup environment.
- **Experience of guiding design direction** while remaining hands-on in execution.
- Experience of working on and **contributing to a Design System**.
- Can **execute quickly and effectively**, with a practical approach to problem-solving and an eye for detail.
- Know and **master Figma**.
- **Adaptability** to new environments and challenges, with a proactive mindset for continuous improvement.
- **Great team spirit**: understand how to trust your teammates' ideas while also challenging them when required.
- **Excellent communication skills**, with empathy and diplomacy.
- Fluency in both **French and English**.

Other highly valued characteristics:

- Experience in **B2B2C or a mix of B2B and B2C** environments.
- Experience in **Healthtech or AI**.

🏝️ WORKING ENVIRONMENT & ADVANTAGES

By joining Kiro, you will have the opportunity to:

- Work within a young and dynamic team willing to transform healthcare with a positive impact at scale. We aim at improving the lives of millions of patients, and that's why we wake up every morning 🙌
- Join a recognized, multi award-winning startup, where your position will be key for the company's success. We are trustful team players and frame our work environment as the best means to make lasting contributions.
- Gain experience on a unique product allying digital health, data management and artificial intelligence for medicine.
- Be at the heart of France's most dynamic startup ecosystem.
- Icing on the cake: attractive package, Alan health insurance plan, Swile lunch card, suitable remote policy among others 🎉

Do you have what it takes?

Send your CV at jobs@kiro.bio

More information about us on www.kiro.bio