

Senior Project Manager CDI

Apply: jobs@kiro.bio

Location: Paris, up to 2 days remote / week

Starting date: As soon as possible

Requirement: Master's degree (or equivalent) and 5+ years of experience



KIRO'S MISSION

Founded in 2019, Kiro is the first AI-powered digital health platform for clinical biology in Europe. It develops new approaches to medical biology using medical-grade artificial intelligence and cloud technology and leverages laboratory results to bring better outcomes for patients.

Most people find laboratory test results (such as blood or PCR testing) difficult to understand and act on. We developed a new approach to medical biology that is more clear, tailored, and relevant to patients. It was created in collaboration with leading laboratories, hospitals, and physicians, and it is already used by millions of people.

If well used, medical biology can drive an increased understanding of disease outcomes and patients' health to better diagnose and anticipate diseases. We believe this fundamentally holds the key towards true precision medicine. We have built Kiro to make this happen. It is an exciting journey – be a part of it!



YOUR ROLE & RESPONSIBILITIES

As a Senior Project Manager at Kiro, you'll play a key role in driving initiatives, ensuring flawless execution across teams, and delivering high-impact outcomes in a regulated healthcare environment. Your role and responsibilities will be:

- Coordinate, define, structure and maintain the project plan, milestones, dependencies and critical path with cross-functional teams (Product, Tech, Design, Data, Ops, Legal, Sales...).
- Set up and run the right governance (rituals, reporting, steering committees, escalation process).
- Ensure alignment between scope, timeline, resources and objectives.
- Drive and monitor end-to-end delivery of strategic projects, from kickoff to deployment.
- Ensure projects are delivered on time, on scope, on budget, with the required level of quality.
- Anticipate blockers, arbitrate trade-offs and secure execution through fast decision-making.
- Ensure compliance with internal standards and external constraints (e.g. healthcare, GDPR).
- Track project KPIs (progress, delivery predictability, risk indicators, stakeholder satisfaction).

- Improve delivery frameworks: templates, methodologies, workflows and best practices.
- Contribute to building a strong project culture: ownership, clarity, transparency, delivery excellence.



OUR NEXT TEAMMATE

We're looking for someone who:

- Holds a Master's degree (or equivalent) from a top Business or Engineering School or University.
- Has at least 5 years of experience in project / program management (for instance as a Strategy Consultant / Management Consultant or Project Manager) in fast-paced environments (startups, scaleups, strategy/management consulting, or high-execution teams).
- Is driven by making complex things happen: turning ambiguity into clear plans, aligning stakeholders, and delivering outcomes – not just slides or processes.
- Enjoys running cross-functional initiatives where Product, Tech, Data, Ops and external stakeholders must move in sync. You naturally create clarity, momentum and accountability.
- Understands what “high standards” mean in healthcare and regulated environments: quality, traceability, operational readiness, and compliance (GDPR, security constraints, patient impact).
- Is comfortable with ownership and delivery: you can manage multiple streams in parallel, handle trade-offs, run escalations when needed, and keep execution predictable. In a word, you have excellent prioritization skills.
- Has a strong analytical mindset: you like metrics, structured steering and reporting, and you know how to turn them into decisions.
- Brings a strong team spirit: you lead with humility, trust your teammates, challenge them when needed, and keep energy high even under pressure.
- Has strong communication skills, with clarity, diplomacy and accountability, embracing the complexity of the environment
- Has professional working proficiency in French and English.

Bonus: experience managing B2B deployments / integrations, data-intensive projects, and/or working with hospitals, labs or complex multi-stakeholder ecosystems.



WORKING ENVIRONMENT & ADVANTAGES

By joining Kiro, you will have the opportunity to:

- Work in a dynamic and ambitious start-up on a mission to transform healthcare 🤖
- Join a recognized, multi award-winning start-up, in a critical role ✨
- Gain experience on a unique product allying digital health, data management and artificial intelligence for medicine.
- Be part of a diverse team that care about each other 🤝
- Be at the heart of France's most dynamic startup ecosystem.
- Have an attractive package, Alan Health, Swile lunch card, offices designed for both focus and moments of fun, and much more 🎉

Do you have what it takes?

Send your CV at jobs@kiro.bio

More information about us on www.kiro.bio