

## Data Scientist CDI

Apply: [jobs@kiro.bio](mailto:jobs@kiro.bio)

**Location:** Paris

**Starting date:** As soon as possible

**Requirement:** 4 years +

### KIRO'S MISSION

Founded in 2019, Kiro is the first AI-powered digital health platform for clinical biology in Europe. It develops new approaches to medical biology using medical-grade artificial intelligence and cloud technology and leverages laboratory results to bring better outcomes for patients.

Developed in partnership with leading laboratories, hospitals, and physicians, and already used by millions of users, Kiro's solutions provide personalized and easy-to-understand results for patients and caregivers while helping healthcare providers better follow and treat their patients with real-time clinical decision support tools (prevention, diagnosis...).

It is an exciting journey - Come and be a part of it!

### YOUR ROLE & RESPONSIBILITIES

We're a growing start-up with every intention of becoming a major player fairly quickly: the field of healthtech is still in its very early stage, and we still have so much to discover!

Your mission will have a great impact on Kiro's success and you will:

- Play a central role in the full lifecycle of new machine learning feature development
- Build models leveraging our thousands of millions of test results to drive patients to a better healthcare
- Ensure sustainable quality of our models in production (documentation, monitoring, maintenance, refactoring)
- Work closely with the product team and other engineers to ensure that incremental ML performance translates into significant business impact
- Come up with new ideas to improve the product. We are looking for candidates with strong innovation skills who are ready to push their ideas to production and iterate quickly on those
- Keep yourself up-to-date with the latest deep-learning advancements
- Be involved in building the data science team (hiring, discovery, processes, best practices...)



## WHY JOINING KIRO?

- For our vision: personalized medicine will become a reality and every patient will have access to the right prevention, diagnosis, and treatment at the right time, based on global health information and making it universally accessible and useful
- We are “people person”: Work within a dynamic team willing to transform healthcare with a positive impact at scale. We aim to improve the lives of millions of patients, and that’s everyone of us wake up every morning
- To be part of an exciting journey in the Healthtech industry: Be at the heart of France’s most dynamic startup ecosystem
- To have a real impact: Join a recognized, multi-award-winning startup, where your position will be key to the company’s success. We are trustful team players and frame our work environment as the best means to make lasting contributions
- Building the future with us: Kiro is developing its technology and platform, backed by more than 150,000 monthly active users, following its recent €13.8 million Series A round led by Sofinnova Partners
- For what we value most: nurturing intellectual curiosity, never stop learning and improving, real customers understanding and caring, expanding our own boundaries, a trustful team player, and last but not least: sit down, be humble



## OUR NEXT TEAMMATE

The main characteristics we’re looking for:

- Meticulous and well organized: Excellence is one of our drive
- Results driven: Get things done!
- Strong team spirit: Trust your teammates’ ideas but challenge them if it’s necessary
- People person: We REALLY care
- Growth over ego: Sit down, be humble
- Flexibility: Agility to multitask and prioritize in a rapidly changing environment in the face of many competing priorities
- Think ahead: Strong reasoning and analytical thinking
- You are able to work in French and English, and you speak fluently Python
- Bonus: experience in writing scientific papers (in general, not especially in the machine learning domain) and/or experience in working with Large Language Models



## WORKING ENVIRONMENT & ADVANTAGES

By joining Kiro, you will have the opportunity to:

- Work in a dynamic and ambitious start-up on a mission to transform healthcare.
- Join a recognized, multi-award-winning start-up, in a critical role
- Be part of a diverse team that likes nothing more than working hard and playing hard together
- Icing on the cake: Have an attractive package, Alan Health, Swile lunch card, and much more

## Do you have what it takes?

Send your CV at [jobs@kiro.bio](mailto:jobs@kiro.bio)

More information about us on [www.kiro.bio](http://www.kiro.bio)